



CHAMPIONS OF CHANGE IN AVIATION



હેતી કો પોલાન,
વેદકે કા રાજાઓનાં





ABOUT WAI

Women in Aviation International

Women in Aviation International is a nonprofit organization dedicated to the encouragement and advancement of women in all aviation career fields and interests. Our diverse membership includes astronauts, pilots, maintenance technicians, air traffic controllers, business owners, educators, journalists, flight attendants, high school and university students, air show performers, airport managers and many others.

We provide year-round resources to assist women in aviation and to encourage young women to consider aviation as a career. WAI also offers educational outreach programs to educators, aviation industry members, and young people nationally and internationally.

At the first Annual International Women in Aviation Conference in 1990, participants recognized the need for more women in the industry and for a support group to serve as mentors, advisors and interested colleagues. Following a number of successful conferences, Women in Aviation International (WAI) was established as a professional, non-profit organization in 1994 to address those needs.

Today, WAI has more than 12,000 members worldwide, including aviation professionals, students and enthusiasts. Women from all segments of the industry, including general, corporate and commercial aviation, education, government and the military, are eligible for WAI membership.

Women in Aviation International (India Chapter)

It was over a luncheon meeting with the Founder and President Ms. Radha Bhatia and CJ Collins, the then FAA Senior Representative to India that the India Chapter took shape. CJ Collins who was already a member of WAI introduced the details to Ms. Radha Bhatia and told her the basic requirement for the formation of the Chapter. To start a new Chapter the basic requirement was a minimum of 10 aviation professional ladies.

Ms. Radha Bhatia who was already a pioneer in the aviation industry reached out to 15 of her old colleagues. For the first meeting all 15 professional ladies accepted the invitation and attended the meeting and thus helped in the formation of the India Chapter.

The Chapter was later formally launched on the occasion of International Civil Aviation Day (7th December 2015) by the then US Ambassador to India Mr. Richard Verma along with the then Secretary Civil Aviation Mr. R N Choubey who announced the formation of Women in Aviation India Chapter at the US Embassy in Delhi in the presence of its 15 founding members.

Today the India Chapter has 50 members across India who take out time from their busy schedule and voluntarily participate in all chapter activities.



Najma Heptullah

Dr. NAJMA HEPTULLA
Governor of Manipur



सत्यमेव जयते

MESSAGE

डा० नजमा हेपतुल्ला
राज्यपाल, मणिपुर

I am very happy to learn that Women in Aviation International (India Chapter) is publishing a Coffee Table Book displaying the journey of the Women in Aviation.

Women in Aviation International chapters around the world brought passion, exploration, learning and the excitement of aviation and aerospace to the Girls in Aviation world. Women have been flying powered aircraft since 1908, however most, prior to 1970, were restricted to working privately or in support roles in the aviation industry. Aviation also allowed women to travel alone on unprecedented journeys. Women who have been successful in various aviation fields have served as mentors to younger women, helping them along in their careers.

I am quite impressed to learn that women's participation in the field of aviation has increased over the years. In the United States, in 1930, there were around 200 women pilots but in five years there were more than 700. Women of Aviation Worldwide Week has reported that after 1980, the increase in gender parity for women pilots in the United States has been stagnant. Women flying commercial airlines in India also has been considerably increasing in comparison with the global number of women airline pilots.

During World War II, women from every continent helped with war efforts and though mostly restricted from military flight many of the female pilots flew in auxiliary services. In 1950s and 1960s, women were primarily restricted to serving in support fields like flight simulation training, air traffic control and as flight attendants. Since 1970s, women have been allowed to participate in military service in most countries. Surprisingly, number of women pilots in Air Force have also been increasing day by day and the activities of the women pilots in this sector are also more or less equivalent to that of their men counterparts.

I wish the publication of the Coffee Table Book all success.

Najma Heptulla
(DR. NAJMA HEPTULLA)



AMBASSADOR OF
THE UNITED STATES OF AMERICA
NEW DELHI

November 13, 2019

Ms. Radha Bhatia
President
WAI India Chapter
E-9, Connaught House
Connaught Place
New Delhi - 110 001

Dear Ms. Bhatia,

I am pleased to support Women in Aviation International's India Chapter as it commemorates International Civil Aviation Day on December 7, 2019. Women in Aviation is an outstanding organization that encourages women worldwide to pursue careers in the dynamic aviation workforce.

As you may know, the U.S. Embassy in New Delhi helped launch India's Chapter in 2015, along with the Government of India's Ministry of Civil Aviation. Since then, the Chapter has successfully championed the interests and accomplishments of women in the varied fields of aviation, and introduced young women throughout India to the opportunities that come with a career in aviation. Women have served in literally every role that aviation has to offer, and their contributions continue to enrich lives and generate national pride.

Congratulations to the India Chapter for all of its fine work. I wish all the members and supporters of this organization success in their journeys ahead.

Best regards,

Kenneth I. Juster

Kenneth I. Juster



Mary Kay L. Carlson



Embassy of the United States of America
New Delhi, India
OFFICE OF THE CHARGÉ D'AFFAIRES, A.I.

A Message from Chargé D'Affaires MaryKay Carlson:

India's growing aviation and aerospace sector presents tremendous opportunities for bright young women to pursue technical careers. I commend the work of the Women in Aviation India Chapter in highlighting these opportunities for the next generation. The United States and India are natural partners in the area of aviation, and growing closer. The U.S.-India Aviation Cooperation Program has celebrated their 10th anniversary this year. We look forward to collaborating together to increase opportunities for women in aviation. Women are the future of the industry, as diversity of thought is key to technological breakthroughs. I encourage all the girls participating in the 2017 Aviation Day to be innovative and entrepreneurial. Seize the opportunities presented to you. Remember, the sky is the limit!

MaryKay L. Carlson
Chargé d'Affaires
Embassy of the United States, New Delhi



Dr. Fang liu



Message on behalf of the Secretary General of the International Civil Aviation Organization, Dr. Fang Liu, for the coffee table book produced by the India Chapter of Women in Aviation International

As someone who has spent virtually her entire working life in the aviation sector, and who has had to confront many of the same obstacles which too often confront women today as they pursue their air transport careers, it has been extremely encouraging for me to appreciate how engaged and active the India Chapter of Women in Aviation International is today.

Your continued efforts are serving to improve the conditions and broaden the range of opportunities available to women in aviation in India today, and your commitments underscore for us that while aviation already contributes greatly to world peace, prosperity, and sustainable development, its potential could be enhanced much further still if higher numbers of women were filling the ranks of today's technical and leadership positions in this sector.

Networks such as Women in Aviation International are key to keeping these issues at the forefront of senior-level policy-making, and they assist all of us as we work to unite, share experiences, and advocate with decision makers to bring about change and accelerating gender equality all over the world.

ICAO, as a UN specialized agency, has an important responsibility to lead the air transport sector by example on gender matters, for instance by ensuring the equal and active participation of women at all levels of our organization.

This is a goal which I have been pursuing with great determination since being appointed as the first woman Secretary General of ICAO, and it also aligns with my firm personal belief that gender parity is a fundamental human right for women everywhere.

With aviation now at the forefront of a technological revolution featuring the electrification of aircraft and an entirely new era of personal and urban air mobility, the future of our sector will need to rely on women with skill and vision to guide its evolution for many decades to come.

ICAO is grateful to have women such as those now serving in the India Chapter of Women in Aviation International supporting our shared goals for greater gender equality, and I wish you continued achievements and success in the exciting years ahead for women and aviation.

Dr. Fang Liu
ICAO Secretary General



Arun Misra





Stephanie Siouffi



November 20, 2019

Message from:

Stéphanie Siouffi

Director

IATA Training

'Our aviation industry has a noticeable gender imbalance especially in executive leadership and highly technical roles, such as pilots etc. Fortunately, there are steps being taken by industry leaders, such as Mrs. Radha Bhatia who as President of Women in Aviation International (WAI), India Chapter, has led the movement to provide young girls a platform to qualify themselves, and establish themselves at equal footing as their male counterparts.

Earlier this year at the IATA Global Training Partner Conference, in New Delhi, we scheduled a panel discussion on Women in Aviation. I had the privilege to share the stage with two distinguished women from India. One of them Dr. Mrs. Shefali Juneja has now gone on to become India's representative at the UN Aviation body ICAO (International Civil Aviation Organization). And the second Mrs. Radha Bhatia continues to be a leading role model for aspiring aviation professionals, especially young girls.

IATA shares a common vision with WAI, and recognizes a need for a skilled, diverse and gender balanced workforce to meet the growing needs of our customers. IATA has launched a global initiative '25by2025' to change the gender balance within the aviation industry. 25by2025 is a voluntary campaign for IATA member airlines to improve female representation in the industry by 25%, or up to a minimum of 25% by the year 2025.

The Wings of Change Europe event held on 19-20 November 2019 also saw more than 30 airlines commit to '25by2025'. We are moving in the right direction, and voluntary participation from aviation organizations is a welcome change.

I would like to congratulate WAI for empowering young girls and allowing them to dream. As a mother of two young girls I love the work done by WAI and can identify strongly with the sentiment that 'Beti ki Udaan, Desh ka Swabhimaan'.

Namaste

Stéphanie Siouffi



Congratulations to the India Chapter of Women in Aviation International (WIA) on another successful year! On this International Civil Aviation Day, I want to express my continued support to the India Chapter, WIA for all you do to encourage women of all ages to engage in aviation. Women have made phenomenal contributions to aviation in the United States. Within the Federal Aviation Administration (FAA) women have served with distinction in nearly every position, to include twice in our highest role as FAA Administrator. I have met many Indian women working in aviation during my three years' experience in Delhi – they exemplify the highest standards of professionalism and dedication and are making great contributions. The India Chapter, WIA serves as a source of inspiration to women, especially youth, to reach their full potential, empowering individuals to forge ahead with their dreams. Through emphasis on STEM as well as on a commitment to community and the values of protecting life and overall safety, women serve in responsible positions within the aviation community worldwide. Women's talents and creativity are needed in aviation and I hope to see more Indian women stepping forward with WIA's encouragement to carry India's aviation aspirations to the next level.

A handwritten signature in dark ink, appearing to read 'Tom M. Miller', written in a cursive style.

Thomas M. Miller
U.S. Federal Aviation Administration
Senior Representative for South Asia

Thomas M Miller



R. N. Choubey

राजीव नयन चौबे
R. N. CHOUBEY, IAS (Retd.)
Member



UNION PUBLIC SERVICE COMMISSION
Dholpur House, Shahjahan Road
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MESSAGE

My compliments to Women in Aviation International India Chapter on releasing a Coffee Table Book to commemorate its journey of the past four years. I launched the Chapter along with the US Ambassador to India Mr Richard Verma four years ago, and have watched its journey with interest. It is heartening to see that unlike a lot of similar initiatives which are launched with great fanfare but are unable to maintain momentum and enthusiasm, the Women in Aviation India Chapter has been able to influence a large number of lives in this short span of time.

2. I am aware of the selfless manner in which the members of the Chapter are devoting their time and energies towards guiding and motivating young women to make their careers in the aviation sector. In today's environment where women are marching shoulder to shoulder with men in every sphere, the Chapter is playing a great role in ensuring that the aviation sector is not left behind in gender parity.

3. I take this opportunity to convey my best wishes to the Chapter and its members, and hope that they continue in this journey with even greater success in the years to come.

R. N. Choubey
6.11.19
(R. N. CHOUBEY)

प्रदीप सिंह खरोला
Pradeep Singh Kharola



सचिव
भारत सरकार
वायव्य विमानन मंत्रालय
नई दिल्ली-110 003
SECRETARY
GOVERNMENT OF INDIA
MINISTRY OF CIVIL AVIATION
NEW DELHI-110 003



November 26, 2019

MESSAGE

It is heartening to note that since its launch in the year 2014, "Women in Aviation International India Chapter" has grown from strength to strength.

The aviation sector in India is on the threshold of massive expansion. This growth will result in creation of thousands of jobs spread across the length and breadth of the country. With the Prime Minister's vision of making air travel accessible for all, airports are coming up in smaller cities, and each of them will require human resources. In addition, a number of initiatives in aircraft / ancillary manufacturing are in the pipeline under the "Make in India" program.

By spreading awareness about availability of jobs in aviation sector amongst young girls through 'Girls in Aviation Day' in 30 cities, the Chapter has encouraged girls to prepare themselves by opting for Science, Technology, Engineering and Mathematics (STEM) subjects. As a result, we hope to see a greater participation by women in the workforce in the sector.

I would like to convey my appreciation and good wishes to the Chapter on completion of four years and wish that they continue to empower more and more women in the coming years.


(Pradeep Singh Kharola)

Pradeep Singh Kharola



Ashwani Lohani

अश्वनी लोहानी
अध्यक्ष एवं प्रबंध निदेशक
पूर्व अध्यक्ष, रेलवे बोर्ड
Ashwani Lohani
Chairman & Managing Director
Former Chairman, Railway Board



HQ/CMD/19/2861

SEP 19, 2019

MESSAGE

I am pleased to note that the India Chapter of Women Aviation International is bringing out a coffee table book on the role of women in aviation.

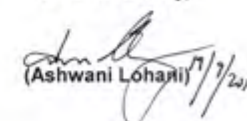
Aviation Industry is unique in that on the one hand it requires skill sets of a very high order in case of pilots, engineers and other technical categories; on the other hand it requires abundance of soft skills and knowledge in cases of categories like cabin crew, commercial staff and other categories.

That women are increasingly filling various roles in the aviation sector is a matter of immense satisfaction. Air India is not only the biggest employer of women pilots in the world but also has them working in almost all departments and in many cases heading them as well.

Our support to the endeavours of Women in Aviation International (India Chapter) would always continue.

With best wishes,

Yours sincerely,


(Ashwani Lohani) 17/9/2019

एयर इंडिया लिमिटेड, एअरलाइन्स हाउस, 113, गुरुद्वारा राकाबगंज रोड, नई दिल्ली-110001, फोन : 23422000
Air India Limited, Airlines House, 113, Gurudwara Rakabganj Road, New Delhi - 110001. Tel : 23422000
वेबसाइट Website : www.airindia.in

A STAR ALLIANCE MEMBER 



Shefali Juneja

SHREE KAMINI GUPTA
Representative of India
on the Council of
International Civil Aviation Organization



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My posting in the Ministry of Civil Aviation was an exciting and challenging experience. I have seven years of working in varied areas of civil aviation which gave me an overall kaleidoscope of civil aviation development in India. When I was invited by Mrs Radha Bhatia to join the India Chapter of 'Women in Aviation International' as a founding member, I readily agreed as I realized that there was a lot that needed to be done to promote participation of women in this sector.

Since I am now posted as the Representative of India on the Council of the International Civil Aviation Organization (ICAO) in Montreal, I have an international exposure, and hope to share my learnings with the Chapter back in India to benefit the members as well as the young girls that they reach out to. My vision is for the Chapter to achieve greater gender equality in aviation and to mobilize the global aviation community to address barriers and identify concrete actions to accelerate gender equality.


Shefali Juneja
Representative of India
on the Council of ICAO

27 November 2019



Amber Dubey

अम्बर दुबे
Amber Dubey



संयुक्त सचिव
भारत सरकार
नागर विमानन मंत्रालय
नई दिल्ली-110 003
JOINT SECRETARY
GOVERNMENT OF INDIA
MINISTRY OF CIVIL AVIATION
NEW DELHI-110 003

MESSAGE

The general perception in India is that women in aviation are primarily limited to the cockpit, cabin and customer services etc. What is hidden from public eye are the countless others involved in complex roles like aerospace design, manufacturing, MRO, cargo, security, law, marketing and finance etc.

The WAI-India Chapter led by Ms Radha Bhatia has played a vital role in highlighting the invaluable contribution of women in aviation. Her unique 'Girls in Aviation' movement has exposed thousands of young girls, especially those from humble backgrounds and small towns of India, to wonderful career opportunities in aviation.

Am looking forward to the opportunity to greet the first woman CEO of an Indian airline or airport, which may happen sooner than we think.

Here's wishing the very best to the WAI India chapter and its hardworking volunteers!

With warm regards,

(Amber Dubey)

27 Nov 2019



G. M. Rao

G M Rao
Group Chairman



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Women in Aviation International India Chapter Coffee Table Book

It gives me immense pleasure to know that Women in Aviation International, India Chapter has completed 4 years journey. I appreciate the perseverance of relentlessly working for the cause of incorporating well-trained and skilled women professionals in the aviation industry.

Indian Aviation history reveals that female counterparts have played a highly visible and valuable role in bringing up a greater development of this sector. At a time when only a few women had the opportunity to work outside the home, some women in Indian aviation were defying the conventions of the day by setting records and promoting the aviation industry, all the while competing with—and often beating—men. Today, we proudly recognize that percentage of Indian woman commercial pilots is almost 4 times the global average. Women in Aviation is playing a crucial role in taking this journey even further. GMR Group is also a proud partner in this journey and our Aviation Academy is skilling the women in the various fields of aviation sector.

India has emerged as one of the World's most promising aviation markets with 13% growth over a decade which is also one of the highest in the world. Despite this, the industry faces a huge void of getting adequate potential talent pool on board. With organizations like Women in Aviation International, most of the industry players are now well sensitized to accept gender equality as a key priority in workforce planning and management.

I extend my best wishes to Women in Aviation International for their continued efforts in bringing more and more skilled female professionals in the aviation industry in the years to come!

Regards,

G M Rao



Hari Marar

[illegible]

India is among the fastest growing aviation businesses in the world. With this exponential growth, the opportunity for women, which was once restricted to support functions, has now expanded, increasing the opportunity and their visibility in the sector. India also has the largest number of female pilots in the world according to a 2018 survey by the International Society of Women Airline Pilots. The Kempegowda International Airport, Bengaluru (BLR Airport) has earlier this year recruited 14 women as part of the Aircraft Rescue & Fire Fighting (ARFF) team – a first in the region. Yet, there is a long way to go to ensure the participation of an increasing number of women in aviation critical roles.

To this end, there must be a conscious effort on the part of the industry to improve gender diversity by training and deploying women in significant positions, traditionally managed by men. SIAL is constantly creating opportunities for women to realise their potential and explore possibilities of a career in the aviation industry. In keeping with our diversity practices, we encourage more women to be at the forefront of the organisation.

It is up to the aviation ecosystem, including airlines, ground handlers, cargo, airport operators, manufacturers and airport commercial enterprises to be a part of the amalgamation of women into the industry, by creating more opportunities.

What to Remember



HALL & NIELSEN

code: `map(x, T(x) * dx) %>% sum()`



P. Ashok Gajapathi Raju

पी. अशोक गजपति राजु,
P. ASHOK GAJAPATHI RAJU,



नागर विमानन मंत्री,
MINISTER OF CIVIL AVIATION,
भारत सरकार
GOVERNMENT OF INDIA

MESSAGE

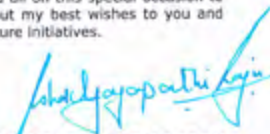
I would like to start with congratulating the Women in Aviation International India Chapter in the initiatives that they have embarked upon not only in guiding the women in multiple career opportunities available in this field but by also providing them with the requisite skills and support needed.

I was privileged to have been part of the launch of their slogan – "Beti Ki Udaan, Desh Ka Swabhimaan" which is also their vision.

It is a known fact that women have excelled in every area of opportunity that has been provided to them and it gives me great pride to see an organization such as WAI that supports this initiative, which is in line with our honourable Prime Ministers vision of – Beti Bachao Beti Padhao & Hunar Se Rozgar.

Their endeavour will be a great support to the booming aviation industry with the availability of skilled 'women power' to full fill the immediate job opportunities that will arise in the near future.

I regret not being able to join you all on this special occasion to celebrate the "Girls in Aviation Day", but my best wishes to you and your team on this day and for all the future initiatives.


(P.ASHOK GAJAPATHI RAJU)



Suresh Prabhu

SURESH PRABHU
MEMBER OF PARLIAMENT
AIR FORCE



12 AKBAR ROAD
NEW DELHI - 110 011
TEL: 011-22710478, 23010478

MESSAGE

I am pleased to know that Women in Aviation International (India Chapter), launched with support from the Ministry of Civil Aviation, Embassy of the United States and the FAA, is engaged in spreading awareness about career opportunities among young girls through celebrating 'Girls in Aviation Day' every year.

I am happy to note that, this year, Women in Aviation International (India Chapter) is bringing about a Coffee Table book documenting their journey so far and their vision for the future.

I wish the President and the office bearers of Women in Aviation International (India Chapter) all success in organizing this year's annual event and to achieve their future goals with flying colours.

S. Prabhu
(Suresh Prabhu)



Amitabh Kant

अमिताभ कान्त
Amitabh Kant
मुख्य कार्यकारी अधिकारी
Chief Executive Officer



भारत सरकार
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MESSAGE

I am glad to know that the Women in Aviation International (WAI) India Chapter is celebrating "Girls in Aviation Day" simultaneously in 10 cities on the occasion of International Aviation Day, from 20th to 26th September, 2017, which is a very progressive step for women empowerment and job creation.

I also congratulate Ms. Radha Bhatia, Chairperson, Bird Group and core members of WAI for pioneering in this field by educating, training and recognising women in aviation industry while empowering them with necessary skills and avenue of growth. I am sure that this will increase participation of women in the aviation sector, setting new trends in verticals which are largely dominated by men.

I thank all the members of WAI for their collective efforts and congratulate them for the launch of the booklet, "Aviation Jobs".

I wish all the best in their endeavour.


(Amitabh Kant)
20.09.2017



Guruprasad Mohapatra



डॉ. गुरुप्रसाद महापात्र, आई.ए.एस.
Dr. GURUPRASAD MOHAPATRA, IAS
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AIRPORTS AUTHORITY OF INDIA
राजीव गांधी भवन
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Safdarjung Airport, New Delhi-110003

No. AAI/CHMN/2017

December 1, 2017



I am glad that Women in Aviation International (WAI) – India Chapter is doing exemplary work in promoting women in the field of aviation in India.

Historically, India has always been proud of women and women have made their presence felt in every field since time immemorial. Women are considered as Shakti in India and worshipped as Goddess. Rightly so, the women have reinvented themselves in the modern world and it is a good step to promote and celebrate the presence of women in aviation field.

I congratulate WAI- India Chapter for taking out a special booklet 'Aviation Jobs' for further encouraging the Indian women to explore and make aviation as their career to propel the growth of aviation to new heights.

I wish all the success to Aviation women in India.


(Dr. Guruprasad Mohapatra)



Phil Shaw

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Phil Shaw
Chief Executive



Girls in Aviation - Visakhapatnam - Andhra Pradesh December 13, 2017

It gives me great pleasure to see the Women in Aviation International India Chapter establish the event here today in Visakhapatnam for the girls of Andhra Pradesh and to encourage those that might be harboring a dream of a career in the field of aerospace. Careers in aviation are an equal opportunity profession which I hope the girls that attend today will witness. Diversity in any business is essential to inspire innovation and put industries at the top of their field. Lockheed Martin itself is a testimony to that with a female Chairperson and Chief Executive Officer, Marilyn Hewson, leading the top defence and aerospace company in the world.

Despite the opportunities that exist and more and more women becoming involved and engaging in careers that support the aerospace industry, there are still far too few and women still constitute a minority in the workforce and in occupying seats on boards of leading aerospace companies.

So in our own small way here in Visakhapatnam, it is hoped that we all can begin to put this right today. If we are able to open some girls' minds to a career in aviation or perhaps create some new dreams or ambition, then the event will have achieved its goal. Of course to fulfil any dreams that are generated will require hard work in science, technology, engineering and mathematics at school for many of the careers supporting aviation and so this event should provide the inspiration to the girls who are or who become interested, to continue to work hard in these areas.

Good luck for the day and I am excited to be visiting Visakhapatnam again!!

Phil Shaw



Ajay Singh



SpiceJet Limited
319 Udyog Vihar, Phase-IV,
Gurgaon 122016, Haryana, India.
Tel. : 01 124 3013930
Fax : + 91 124 3917644

Dear Mrs. Radha Bhatia,

I extend my best wishes to you and your team at Women in Aviation International India Chapter for completing four fabulous years.

Our first Prime Minister Jawaharlal Nehru once said that "You can tell the condition of a nation by looking at the status of its Women." This is as true today as it was when he said it so many decades ago.

From domesticity to empowerment, women in India have been marching fearlessly ahead diminishing gender disparity. The modern Indian woman is more economically and socially empowered than ever before.

The Indian skies have been no exception. It is a matter of great pride that the percentage of female airline pilots in India is not just the highest in the world but is more than double the global average.

SpiceJet is proud of its women leaders and appreciates their tremendous contribution to the airline's revival. Women leaders have held key positions in SpiceJet including heading revenue and sales, human resources, information technology and medical services. SpiceJet's young lady Captains are one of the very few in the world flying to critical airfields like Kabul and Leh.

SpiceJet intends to give wings to the dreams of talented young women and we will hire an ever increasing number of lady pilots in the coming years.

Around 15% of our pilots at SpiceJet are women and pilot recruitment (for both male and female pilots) is headed by a lady pilot. SpiceJet seeks more women-power to power its flights and towards its ultimate goal of increasing the strength of its women cockpit crew to one-third of the total number of pilots.

I would once again congratulate you for your passion and dedication in the cause of women empowerment and encouraging more women to take up aviation as a career of choice. You have been doing a great job by actively contributing to the world's fastest growing aviation market and I wish you all the very best in giving more power to the dreams of Indian women.

Yours sincerely,

Ajay Singh
Chairman and Managing Director, SpiceJet



George Ettiyil





Sanjeev Jindal

संजीव जिंदल
Sanjeev Jindal
क्षेत्रीय कार्यपालक निदेशक (पू. क्षेत्र)
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भारतीय विमानपत्तन प्राधिकरण
Airports Authority of India
क्षेत्रीय मुख्यालय पूर्वोत्तर क्षेत्र, गुवाहाटी-15
RHQ North Eastern Region, Guwahati-15

MESSAGE

I am pleased to know that Women in Aviation International India Chapter is releasing a Coffee Table Book on their journey so far. I have personally seen the chapter grow from strength to strength and the selfless work the volunteers have done.

Since the Chapters inception Airports Authority of India has been supporting them with their objective of encouraging more and more females to enter the industry, which matches with our vision to skill and educate young girls.

India's aviation market is sitting at the brink of expansion and our female counterparts have a huge role to play. With organizations like Women in Aviation International India Chapter subjects like gender parity are being met with women stepping forward in all fields. AAI is a responsible organization and is working for Equality. The Gender equality is part of practicing equality at our Airports.

I extend my heartiest congratulations to WAI India Chapter for their continued efforts and I hope they attain greater success in the years to come.

(SANJEEV JINDAL)
Regional Executive Director, NER.



Rajiv Pratap Rudy

Rajiv Prasad RUDY



कासाड (मौकिक सभा)
समाचार, आलोचना समिति
परिचय, संस्कृति और पर्यावरण समिति


MP ILAK Subbaraj
Member, Commission for Agricultural
Cooperation and Transport, Tourism & Culture

It was in the early days of the movement against apartheid in Western International Law. In 1969, he served as one of the seven members of the ad hoc committee of women, the students, experts and interests. I actively took attendance at the first conference in 1970. In the capacity as Minister of State (president Olufemi S. Obeyesekere), I participated in many projects, taking the women of Western the need of the movement, the participation of the women of Western.

at the end of the time series, and that the response variable is a regression of the time series on the time series itself. Chinn and Harvey then form a series of the squared residuals of the regression. This series is a long series and is a non-stochastic process that is stationary and not autocorrelated.

This is an earnest attempt to show that, by the use of an all-glass condenser, the high-temperature limit of the first burner can be pushed up to the region of 4000°C. While we are not sure of a way to go further, we are at least confident that we have found the location where this step is a maximum, and no higher.

I would like to have 50% discount on my future off-invoice on the receipt and other goods. My Karthi Bhakti mall has a 10% comp. for very best of this category.


(Rajiv Pratap Rudy)



Shaesta Waiz



In 2017, my non-profit organization, Dreams Soar, completed a flight around the world, where I flew a single-engine aircraft solo to promote STEM and aviation to over 3,000 children in 22 counties, across five continents. As I reflect on my stop in India, I fondly remember the incredible women I met from the Women in Aviation International, India Chapter. The Chapter members, under the leadership of Mrs. Radha Bhatia, comprised of warmhearted, driven and highly spirited women who shared my passion for inspiring the next generation. The amount of support I received from this special group of women made an impact with our outreach efforts, allowing us to bring STEM to children in Mumbai and including them in the Dreams Soar journey. It's because of the Chapter that I truly felt at home in India, especially on a long journey, far away from family.

I am happy to hear how the Chapter is archiving its journey of four years in the form of a book. It's these special memories, that should be captured and shared, which will leave a last impression on the next generation. Wishing you all blue skies and many tailwinds with the important work you are doing. Keep up the great work, ladies!

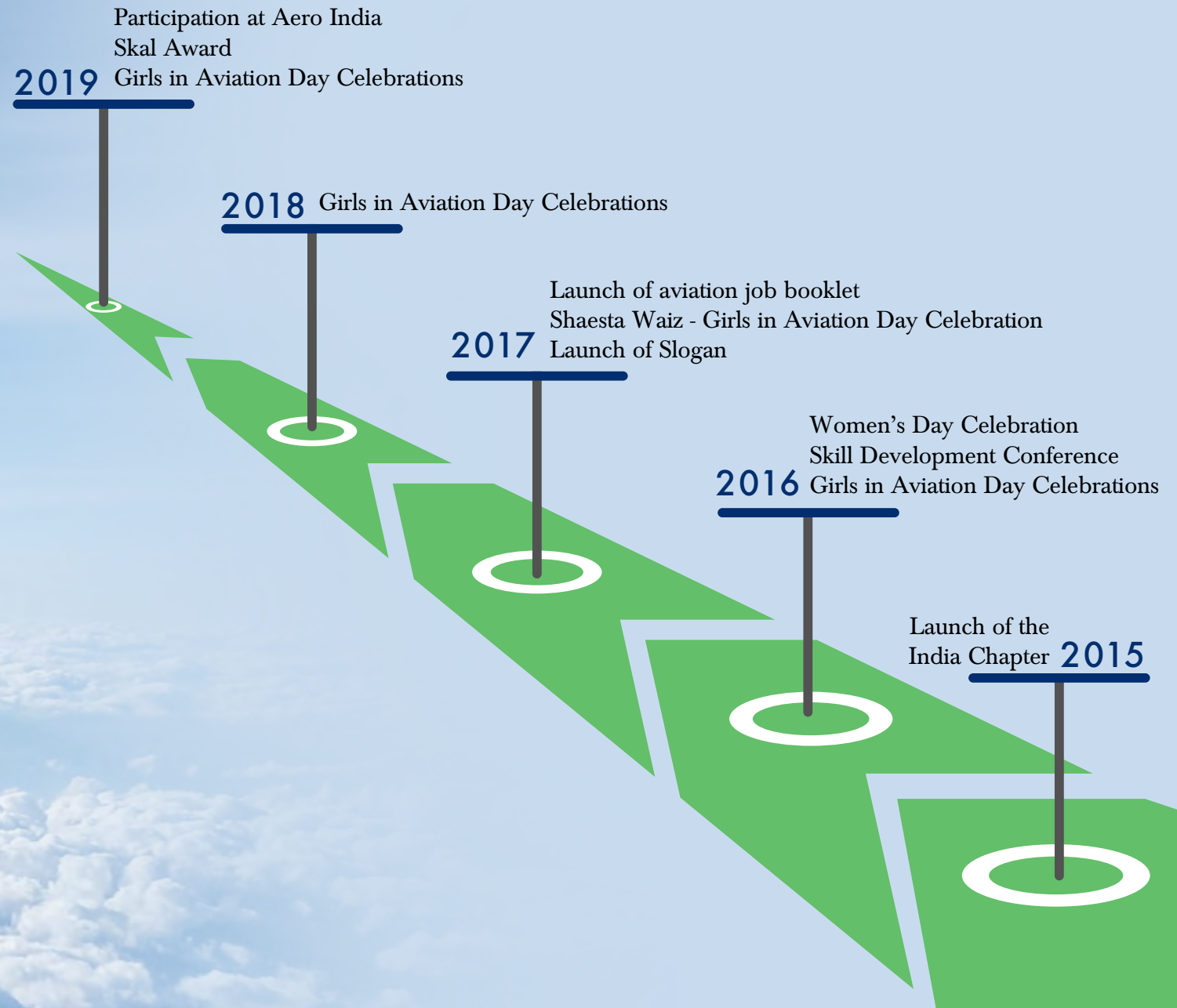
Sincerely,

A handwritten signature in blue ink that reads "Shaesta Waiz".

Shaesta Waiz
Founder and President
Dreams Soar, Inc.



MILESTONES





HIGHLIGHTS

2014 & 2015



2016

Women's Day celebrations at DGCA

Women in Aviation International (WAI) India Chapter celebrated International Women's Day along with the Directorate General of Civil Aviation (DGCA) Ms. M. Sathiyavathy, with an interactive discussion on 'Visibility for Women in Aviation.'

This was the first time such an event had been held in India. The subject elicited many thoughts and suggestions including extension of flying for pregnant pilots in line with international standards, to scholarship opportunities for the younger generation.



SPECIAL CONFERENCE: The Invisible Force Skill Development for Women in Aviation

Women in Aviation International India Chapter hosted its first conference on – “The Invisible Force - Skill Development for Women in Aviation” on April 15, 2016 in Delhi. The Chief Guest for the conference was the then Minister of State for Skill Development Mr. Rajiv Pratap Rudy, former minister of aviation and a pilot, Mr. Rudy spoke on the importance and need for skill development for women in aviation in India. Two panel discussions along with a presentation by Dr. Frank Fichert, Deputy Dean, University of Applied Science, Worms, Germany, were held. The first panel discussion on skill development was moderated by Sonia Singh, Editorial Director, NDTV comprising of aviation professionals Dr. Renu Parmar, the then Senior Advisor,

Government of India, Ministry of Civil Aviation, and Mr. Ashwani Lohani, Chairman & Managing Director, Air India. The discussion centered on issues that need attention in India. The second panel discussion was an all-women panel moderated by Ms. Fatima Karan, Consulting Editor Bloomberg India TV on ‘Success and Talent’ in the aviation Industry. The panelists for this session were Ms. CJ Collins former FAA Senior Representative, South Asia, Ms. Sally Jones, Chief Financial Officer, ExecuJet Aviation Group & Ms. Fatima Subramanian, Director – Fuel Services and Support., Skyplan Services.







2016

Girls in Aviation Day 2016

The India Chapter celebrated the first Girls in Aviation Day across the country, in 2016, showcasing aviation and aerospace domains to connect, explore and experience the aviation and aerospace industries. Besides Delhi the day was celebrated in Mumbai,

Hyderabad, Indore and Bangalore. The program was attended by esteem dignitaries and WAI (India Chapter) members to create awareness amongst girls about various verticals of aviation as in career opportunities available in them.







Launch of Aviation Jobs, a special booklet on various job opportunities in Aviation

Women in Aviation International India Chapter launched a booklet on aviation. The booklet consists of different job options available other than the traditional career choices of pilot and cabin crew. Shri Guruprasad Mohapatra, the

then Chairman, Airports Authority of India unveiled the booklet and shared his kind words and positive thoughts on the need to provide young girls with opportunities in aviation and breaking the gender barrier.







2017

WAI India Chapter supports Shaesta Waiz

India Chapter being a part of the global Women in Aviation International, supported Shaesta Waiz on her maiden flight around the globe. Shaesta is the first civilian Afghani pilot that flew around the globe to introduce young women and girls, especially those limited by their means or environment, to a network of global resources to advance their desire for STEM education. The Dreams

Soar route final count included 30 stops in 22 countries on five continents totaling almost 25,000 nm flown, with 32 outreach events inspiring over 3,000 young girls and boys to reach for the stars with STEM. Each stop was strategically selected based on the need for STEM outreach. India Chapter hosted an outreach event for students in Mumbai, which was attended by NCC cadets.





2017

Launch of WAI India Slogan

Women in Aviation International India chapter launched its slogan on the day of International Women's Day. The occasion was graced by the then Union Minister Shri Puspapati Ashok Gajapati Raju & Shri. R N Choubey (Ex- Secretary Ministry of Civil Aviation) who unveiled the slogan – *Beti ki Udaan, Desh Ka Swabhiman*.







2018



DELHI









BELGAUM



BANGALORE





AGARTALA



INDORE





JODHPUR



TRIVANDRUM



MANGALORE



VARANASI





Participation at Aero India show at Bangalore

Women in Aviation International (India Chapter) added another feather to its cap in 2019 by participating and showcasing in Aero India 2019 held in Bengaluru. Women in Aviation International India Chapter

had an exclusive stall at Aero Show 2019 to spread awareness about Aviation and STEM in young aspirants. The showcasing gathered a lot of attention between young aspirants as well as for corporates.



2019



SHILLONG



INDORE

2019

Skal International India Recognition Award

Ms. Sujata Mariwalla, Coordinator, WAI India Chapter Mumbai has won the Skal International India recognition Award 2019, for the category 'women Empowerment.'



INDORE



2020



CHENNAI



GIRLS IN AVIATION DAY CELEBRATIONS COVERAGE IN WOMEN FOR AVIATION MAGAZINE

EDELWEISS CHAPTER

The Edelweiss Chapter in Lausanne, Switzerland, hosted its second annual Aero Day at Lausanne Airport in October. The event featured presentations from aeronautical engineer **Asieh Rahmadzadeh**, who came from England for the event, as well as airline pilot **Elisabeth Le Mo**, mechanic **Simone Neukirch**, President of the Swiss Federation of Motor Flight **Christopher Nicot**, **Christophe Pélissier** of the Swiss Aeroclub, and CEO of Air-Espace flight school **Aurélien Gigon**, Olympic gold medalist and Edelweiss Chapter member **Dominique Guis** also shared a bit about her career as a competition skier and her journey to becoming a private pilot.

A focus of Aero Day is the desire to help young people realize their aspirations in aviation. The Women Pilots Association awarded **Celine Bartoloni** a scholarship of 500 Swiss francs toward her goal of becoming a helicopter pilot. Planes of Lausanne sponsored Aero Day registration for **Léonore Bernardelli** who dreams of becoming a pilot. And Edelweiss Chapter president **Sandrine Rohner** provided **Nicolas Cattin** his first flight. A special thank goes to the city of Lausanne, who offered the wine to close this event, and Lausanne Tourism for its publicity. ➔



Welcome New Chapters!

PROVISIONAL CHAPTERS

India Chapter New Delhi, India

President: **Radha Bhalia**
Vice President: **Neelam Singh**
Secretary: **Noopur Chabiani**
Treasurer: **Neelam Mathews**
Contact Information: **CJ Collins**
202-449-2114; cj.collins@faa.gov

Republic Chapter Farmingdale, New York

President: **Kelly Fisher**
Vice President: **Theresa Cuevas**
Secretary: **Genie Moy**
Treasurer: **Arlene O'Brien**
Membership Chair: **Theresa Cuevas**
Outreach Chair: **Kelly Fisher**
Contact Information: **Kelly Fisher**
631-521-6771;
republicchapter-wai@gmail.com



The WAI India Chapter recently obtained provisional chapter status with 18 charter members.

WAI NEWS

CHAPTERS



ERAU WORLDWIDE CHAPTER

WAI's first-ever virtual chapter, still in provisional status, at Embry-Riddle Aeronautical University Worldwide is off to an amazing start. The chapter has more than 30 members on three continents in its first month of operation. The chapter has created its new logo and developed marketing materials, is launching its new website and social media accounts, held several online board meetings, and established committees in support of its many objectives.

All the 27th annual International Women in Aviation Conference in Nashville, Tennessee, chapter president **Linda Weiland** and chapter treasurer **Dr. Rene Herron** presented a paper titled "The Status of Women Faculty in Four-Year Aviation Higher Education Programs." Chapter representatives also attended leadership training, staffed the chapter booth, and attended an Embry-Riddle alumnae event to further promote chapter membership. ➔



INDIA CHAPTER

The WAI India Chapter in New Delhi celebrated International Women's Day along with the Directorate General of Civil Aviation (DGCA) **M. Sathiyavathy**, with an interactive discussion titled "Visibility for Women in Aviation."

This is the first time such an event has been held in India. The subject elicited many thoughts and suggestions including extension of flying for pregnant pilots in line with international standards, and scholarship opportunities for the younger generation.

WAI India Chapter president **Radha Bhalia**, vice president **Neelam Pratap Rudy**, and **Shubha Thakur**, joint director DGCA, led the discussion. Giving a patient ear to the issues, the DGCA spoke of her own journey to success. Others including pilots, engineers, airport operators, and lawyers shared challenges, trials, and tribulations related to gender issues in their careers. ➔



Rocky Mountain High Chapter members (L to R) Anna Thompson, Judy Siroka, Brenda Blair, and Deanna Wiebe participated in the MRU Aviation Career Expo. Deanna is also an assistant professor of the aviation diploma at MRU.

ROCKY MOUNTAIN HIGH CHAPTER

On March 12 the Alberta Rocky Mountain High Chapter from Calgary, Alberta, Canada, had a display at the Mount Royal University (MRU) Aviation Career Expo. The Expo brought together major aviation industry employers and potential candidates. Mount Royal University has had an aviation diploma since 1970 and has trained more than 1,000 commercial pilots. This is very fitting as the land that MRU now sits on was once an airstrip that trained pilots in World War II. ➔

INDIA CHAPTER

The India Chapter hosted its first conference called The Invisible Force—Skill Development for Women in Aviation on April 15 at the Dusit Hotel (D2) in Delhi.

The keynote speaker was Minister of State for Skill Development **Rajiv Pratap**

Rudy, former minister of aviation and a pilot. He spoke on the importance and need for skill development for women in aviation in India.

Two panel discussions were also held, along with a presentation by **Dr. Frank Fichert**, deputy dean, University of Applied Science in Worms, Germany. The conference was a great success and it created the much-needed awareness for the chapter and WAI. →



EDELWEISS CHAPTER

The Edelweiss Chapter joined the Swiss Association of Women Pilots to visit the helicopter base of the Rega in Lausanne, Switzerland, on April 18. The Rega is the main rescue team in Switzerland, with more than 14,000 missions in 2014. Among them, about 10,000 were operated by helicopter. Rega is a nonprofit, independent and privately run foundation that relies on the financial support of its patrons. The visit began with the presentation of the helicopter—an Eurocopter EC 145—followed by a visit to the hangar and a demonstration of the rescue material. →



Pictured: Sherry Wagner, Wings Over the Alamo; Jaime Pacheco, WAI 62441, Hispanic Association of Aerospace and Aviation Professionals; Gabby Barreto, WAI 65020; Melinda Vasquez, WAI 52355, chapter president and Stinson Airport Advisory Commission member; Rebecca Viagran, San Antonio councilwoman; Lisa Prado, WAI 53546, chapter vice president; Lt. Col. Olga Cusidol, WAI 893, chapter treasurer; and Yaelina Platt, AOPA central/southwest regional manager. In front of NS00LN, one of two Howard 500 aircraft on display.

ALAMO CITY CHAPTER

The Alamo City Chapter attended the inaugural dinner of the San Antonio Aviation and Aerospace Hall of Fame on March 31. The San Antonio Aviation and Aerospace Hall of Fame is the product of collaboration between the Dee Howard Foundation, the Partnership for Corporate Aviation Training, and other local, state, and national partners. →



LOUISIANA TECH UNIVERSITY CHAPTER

The Louisiana Tech University chapter recently hosted a Girl Scouts event, Girls Fly Too!, at the Monroe Regional Airport (MLU). The girls took a tour of the newly renovated terminal to learn about ticketing and security. After the terminal tour, they joined the firefighters at the ARFF station for a demonstration of the new fire truck. They also took a tour of the aircraft control tower to include how aircraft are tracked and the communication between tower and pilots. Finally, the girls were taught how to read sectional and the airport directory. The entire event was a success with many of the girls being more interested in aviation. →



CENTRAL FLORIDA CHAPTER

The Central Florida Chapter took a tour of Orlando's Jet Blue University recently. They were able to participate in several in-flight cabin simulations, as well as check out the brand new dormitories and visit the simulator rooms. The facility is located at the Orlando International Airport and in addition to training classrooms has a restaurant, bar, common area with pool and foosball tables, and even a swimming pool. →



HEART OF FLORIDA AND TAMPA BAY CHAPTERS

The Heart of Florida and Tampa Bay chapters had a fantastic time representing WAI at the October 2017 AOPA Fly-In. **Alfon Kurek** even had some visitors ask for her autograph (she's featured in the May/June 2017 issue of *Aviation for Women*), and she happily obliged. →



MILE HIGH CHAPTER

During our October 2017 meeting, we hosted **Craig Thigpen**, a local DPE, instructor, and jet captain as our speaker. Additionally, in November, three members of our board participated in the Douglas County 8th Grade Career Fair with the Colorado Pilots Association. The group also toured Denver International Airport's ATC facilities. →



INDIA CHAPTER
India with its wide geographical boundaries celebrated a week-long Girls in Aviation Day 2017 across 10 cities in India. With support from the Airport Authority of India and GMR Group, our chapter celebrated #GIAD17 in Jaipur, Ahmedabad, Indore, Guwahati, Chennai, Bangalore, Kolkata, Bhubaneswar, and New Delhi.

Each of the stations created a day of fun and exploration for the participants. The girls were given tours of the airport and learned about various aspects of aviation. They also had the opportunity to mingle with the airport staff and WAI members.

New Delhi saw the culmination of Girls in Aviation Day with a grand celebration. Approximately 200 National Cadet Corps representatives attended the event, as well as a few underprivileged students who were exposed to various aviation professions. Held at the Delhi Flying Club, the girls were also able to experience a simulator. The platform was also used to launch a special booklet called "Aviation Jobs," designed to provide information on various aviation job profiles. The booklet was unveiled and launched by the Airport Authority of India chairman. →

MEDIA COVERAGE



Padma Swarup with Dolly Kochhar; Neelam and Rajiv Pratap Rudy with Radha Bhatia



Padma Swarup with Dolly Kochhar; Neelam and Rajiv Pratap Rudy with Radha Bhatia



Padma Swarup with Dolly Kochhar; Neelam and Rajiv Pratap Rudy with Radha Bhatia



Padma Swarup with Dolly Kochhar; Neelam and Rajiv Pratap Rudy with Radha Bhatia



Padma Swarup with Dolly Kochhar; Neelam and Rajiv Pratap Rudy with Radha Bhatia

**Girls
IN AVIATION DAY**
A Women in Aviation International® Event



Flying High

Radha Bhatia, President of the India Chapter of Women in Aviation International (WAI), hosted the first conference of the organization in Delhi. As part of this a panel discussion on "The Invisible Force" was held which was inaugurated by Minister of State for Skill Development Rajiv Pratap Rudy in the presence of H.E. Jan Luyt, and Neelam Pratap Rudy. The programme was convened by Sonia Singh and Farina Karan. The panelists for the event were CJ Collins and Dr Renu Parmar, Ashwini Lohani, Dr Frank Fichert, Sally Jones, Fatima Subramanian and others. The core objective of the conference was to evaluate skill requirements and view best practices in skill development of the aviation industry.



Celebrating woman power in world aviation

NEW DELHI: Women in Aviation International (WAI) India Chapter celebrated Girls in Aviation Day across the country, from the 20th - 26th of September 2017. Girls in Aviation Day are celebrated with the objective to spread awareness about various job opportunities in the aviation industry not being restricted to being a pilot or flight attendants only. The platform was also used to launch a special booklet called - Aviation Jobs, designed to give information on various job profiles in aviation.

The program was attended by Guruprasad Mahapatra, Chairman, Airport Authority of India, Ms. Radha Bhatia, President WAI (India Chapter), Anshu Dubey, Partner and Head, Aerospace and Defense, KPMG India, Neelam Pratap Rudy, VP WAI (India Chapter) and WAI (India Chapter) members. The day was celebrated by exposing more than 120 girls, ages 12-18, to actual air-craft like Lear Jet, Cessna, Raytheon and Pashuq at the hanger and finally with an exhilarating session on a simulator.

Radha Bhatia President WAI (India Chapter) said, "With the global celebration we aim to empower more and more Indian girls with the requisite skill sets to take aviation as a viable career option."

Girls on Tuesday experienced a special day that may steer the course of their lives towards aviation & it this is a supportive, exciting and a fun-filled environment. With the successful celebration of the International Girls in Aviation Day, WAI India Chapter aims to launch scholarship programs for young deserving girls with support from industry and the 'Civil Aviation Ministry'.

Neelam Pratap Rudy, Vice President, Women in Aviation International (WAI) India Chapter said, "Girls in Aviation Day is set to lead women empowerment in the sphere of Aviation Industry. Personal inspiration by successful women aviators as role models and members can be instrumental in reaching out to the younger generation. With Aviation expansion plans in India, I foresee a sharp rise in jobs and women competing aviation technology and being change agents in the industry."

The India Chapter comprises of a group of women professionals from various sectors of aviation. The Chapter aims to make aviation as a viable choice for all young girls promotes forums out of the old glamour' quotient that encompasses flight attendants pilots.

Women in Aviation International (WAI) is a 1 worldwide member, includes astronauts, co-pilots, maintenance air traffic controllers, owners, education, flight attendants, hotel and university staff, show performers, air ages and many others.

WAI provides resources to assist in aviation and aerospace. Women in Aviation International, India Chapter vice president Martin asked as a research officer education industry and young people nationally and internationally.

WAI celebrates "Girls in Aviation Day"

By Our Correspondent

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Women in Aviation International, India Chapter Hosts GIRLS IN AVIATION DAY

Women in Aviation International (WAI) India Chapter will be celebrating Girls in Aviation Day across the country with the objective to spread awareness about various job opportunities in the aviation industry not being restricted to being a pilot or flight attendants only. The platform was also used to launch a special booklet called - Aviation Jobs, designed to give information on various job profiles in aviation.

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Girls encouraged to take up STEM courses and career opportunities in aviation & aerospace sector

Radha Bhatia, President of the India Chapter of Women in Aviation International (WAI), hosted the first conference of the organization in Delhi. As part of this a panel discussion on "The Invisible Force" was held which was inaugurated by Minister of State for Skill Development Rajiv Pratap Rudy in the presence of H.E. Jan Luyt, and Neelam Pratap Rudy. The programme was convened by Sonia Singh and Farina Karan. The panelists for the event were CJ Collins and Dr Renu Parmar, Ashwini Lohani, Dr Frank Fichert, Sally Jones, Fatima Subramanian and others. The core objective of the conference was to evaluate skill requirements and view best practices in skill development of the aviation industry.

Manipur Governor hail 'Girls in Aviation Day'

CHRONICLE NEWS SERVICES

Imphal, Manipur Governor N. N. Mahanta on Wednesday congratulated the Women in Aviation International (WAI) India Chapter for celebrating Girls in Aviation Day across the country. He said, "The day is a great opportunity for young girls to learn about the diverse job opportunities in the aviation industry and to be inspired by the achievements of women aviators. We should encourage more girls to take up STEM courses and career opportunities in aviation & aerospace sector."

The Governor also praised the efforts of the WAI India Chapter in organizing such a meaningful event. He expressed his confidence that the program would inspire many young girls to pursue careers in the aviation industry.

MEMBERS SPEAK

OFFICE BEARERS



CJ Collins

Founder Member - WAI India Chapter

“Please accept my deepest congratulations on the publication of this wonderful book. My heart has warmed to see all the familiar and cherished faces of dear friends associated both directly and indirectly with the Women in Aviation International–India Chapter! This book offers great encouragement and shows the reach that the Chapter has made in such a short time period.

Please share my best wishes to the Women in Aviation International–India Chapter and its generous supporters for all you have accomplished—and for all that is yet to come!

With a loving heart,
CJ Collins





Radha Bhatia

*President - WAI India Chapter &
Chairperson Bird Group*

I had nearly five decades of experience in various fields of aviation, starting from the time when the aviation industry had hardly 3% of women in its workforce, when I happened to meet CJ Collins, who was already a member of Women in Aviation International. She introduced me to this movement, and convinced me of the need to have an Indian Chapter. This was just at the time when the honourable Prime Minister Sh Narendra Modi had given us his vision of 'Beti Bachao, Beti Padhao' (Save the girl child, educate the girl child). Father of our nation, Mahatma Gandhi has also said, "Educate a girl you educate a whole nation". I realized she shared my views and passion regarding empowerment of girls, and together we decided to launch the India Chapter of Women in Aviation International. Through

the efforts of the dedicated members of this chapter, in the past four years we have been able to reach out to thousands of young girls, and spread awareness about the opportunities in the aviation industry. My vision for the future is for WAI to become an active enabler, with the resources to provide the funding and scholarships to fulfill the dreams and ambitions of young girls who want to pursue a career in aviation but are unable to do so due to lack of resources. Our ultimate aim is to ensure that the twofold growth that has been forecast for Indian aviation by the government as well as IATA, takes place with gender parity. For making this happen, we would need support and participation from all the stakeholders including the government and the industry.



Neelam Pratap Rudy
Vice President - WAI India Chapter

I joined the exciting world of aviation in 1989 as a cabin crew for Indian Airlines & later became the Chief of Inflight Services of Alliance Air. Over the years, I worked in various roles within the industry, where I came upon the realization that we needed more women in roles besides cabin crew or customer service. When I heard about the initiative taken by Mrs Radha Bhatia in launching the India

chapter of Women in Aviation International, I signed on to join immediately. The chapter has done a lot of work towards building awareness in the past four years. We are now at a stage where we want to take our efforts to a new level with enhanced sponsorships, which will give us the wherewithal to play a more active role in changing lives of deserving girls who want to take up aviation as a career.



Noopurr R Chablani
*Secretary - WAI India Chapter &
General Manager Corporate Communications and CSR*

I was lucky to be at the right place at the right time when the Indian Chapter of Women in Aviation was launched. Having spent 18 years in travel technology business, I was working closely with Mrs Radha Bhatia when she founded the chapter. This gave me an opportunity to become its founding member and Secretary. I am happy to be able to do a little bit to give back to the

industry by devoting my time to the Chapter's activities over the past four years. It is really fulfilling to see the enthusiastic faces of young girls at our events, some of whom have never even seen an airport ever before in their lives. If we can make them dream about a career in aviation, and then help them make that dream come true, I feel we would have served our purpose.

FOUNDER MEMBERS



Ambalika Saika

My fascination for aviation started growing up in Assam, and I used to avidly look forward to any trips to the airport, specially the hustle and bustle of all the activity and the smart uniforms. I decided to convert my passion into my profession by joining the aviation industry. In the North Eastern parts of India, not many girls get the opportunity to even see an airport and know about the aviation sector. I was motivated to join the India chapter of Women in Aviation International so that I could be a means for spreading such awareness specially in such remote areas. I take every opportunity to talk about this wherever I go, so that children and specially girls like me can benefit from the opportunities offered by the aviation sector. I would like the chapter to spread its influence further and further, specially into the smaller parts of our far flung areas where this information and opportunity is needed the most.



KumKum Bhatia

I started my career by being a school teacher and then later joined the travel indutry and have seen the sea change that has come about in it. While the way of doing things have changed, with increasing automation, one thing that remained was the low participation by women in the different jobs in the industry. I wanted to be a part of bringing about this change in the industry, and with this purpose I joined Women in Aviation International India Chapter. The chapter has been working tirelessly to bring about a positive outcome, and I feel that in the future, we need to increase the participants and stakeholders to get an even wider outreach for a country of the size of India.



Kamal Chakravarty

I have always believed that women can do anything and even better than men can do. I have been working in a twin field of finance and aviation, both of which I found to have a disproportionately low representation of women. I was therefore excited to join the India chapter of Women in Aviation International when Mrs Bhatia told me about it. I think finance is an important part of knowledge that everyone, especially women, should have but greatly lack. My vision is to be able to make the women in the aviation industry financially literate, so that they are able to grow professionally into higher management roles and contribute to the growth of aviation industry.



Kiran Jain

I joined the India chapter of WAI simply because I sensed that aviation as a career choice for women was not getting its due recognition. Young women were not thinking beyond the obvious role of being flight attendants or front desk personnel. The critical administrative role that women can play when it comes to aviation management did not seem to find a front and center role as a possible career choice. With India moving so aggressively on the privatization of its aviation assets, be it airports or airlines, it became all the more important to start speaking about the role women can play in this evolution.

Being that, other women members of WAI India herald from varied roles within the aviation sector, the chapter has

given me an opportunity to push forward a common vision of spreading the word across the country on the opportunities that are available to young women were they choose aviation as a career choice. After all these years of being a part of WAI India, it has become clear to me that the vision we have must take into cognizance the reality within which we operate. The reality being that a lot of the young girls we meet have the ambition and desire, but not the financial means to support that dream. Therefore, I would like to see WAI India adopting a girl or two and setting them up on a journey to success by offering a subsidized scholarship towards her course work in Aviation. This will help us in creating relatable mentors for the future aviators of India.



Captain Nivedita Bhasin

As an Airline Pilot since 1984, I have been associated and working closely with many national and international Women Pilots organizations. In the early Nineties, I got an opportunity to meet Dr Peggy Chabrian, President, WAI, at the Ninety-Nines Women Pilots conference in Bombay. Inspired by her commitment to Education, I joined the WAI and since then, I have been deeply involved with Aviation and Aerospace Education. Today the younger generation truly believes that what they see they can become. I want to be a role model for them and be the change they want to see. As a Captain of the A300, A330 and the B787 Dreamliner, my flights take me to destinations around the world. It gives

me an opportunity to meet women and girls from diverse backgrounds and social strata, providing an insight into their culture and their lives. These experiences help me in my quest of sowing the seeds of empowerment and self esteem in the impressionable young minds, which I feel is the need of the hour. I truly believe in dreams and hard work. Throughout my career I have followed the mantra that- where there is a dream, there is a way. I want to encourage the younger generation of girls and spread the word that what men can do, women are able to do as well and even better. I would want the Women in Aviation India Chapter to focus on STEM education in the future and become the ambassador of change.



Neelam Mathews

The idea for WAI India association was presented by the dynamic Radha Bhatia whom I had the privilege to be associated with since my younger days as an aspiring tourism and aviation journalist. In those days travel and technology was hardly recognized and it goes to her credit that I got an avid interest in it and have since followed the journey which includes blockchain, AI and more. So it was no rocket science that when she called to ask me to be part of the wai founder group, I jumped at the radical idea. And have not regretted it since.

My learnings have not ceased. I must admit I always felt that women did not need a separate space to be heard. But joining WAI made the change. Interacting with young women from all levels of economic status and even our own members made me realize what I had been missing for a

large part of my working life- a softness in thought and emotional bind. For that I thank WAI India and all my colleagues that I love and respect with all my heart. I have now contributed a large number of articles for publications the world over on issues related to women and stories on successful women. I have also learned what a resource India has in all fields of aviation and how it can be tapped.

My vision for WAI India is to help work along with the government's Skill Program, uplift every category of women by helping them be educated and aware to make our industry more productive. This I feel can be done working hands on with young girls and ensuring they get training to rise to the skies. Placing them in jobs related to their skills would be wonderful. I would also like to see them train the trainer as our gen moves on.



Captain Preeti Siddharth Singh

I feel fortunate to have met Radha Bhatia Ji who consolidated all aviation women energies from various spheres to start the India chapter of Women in Aviation International, which I enthusiastically joined as a founding member. I have been happy to be involved in the chapter's activities - I pitched the slogan ***"Beti ki Uddan Desh ka Swabhiman"*** and was delighted when it was adopted by the chapter. I have represented the

WAI India chapter in schools including my own alma mater St Joseph's Convent Nagpur, besides participating in NCC events and Girls in Aviation day celebrations. I am planning to organise an Air Rally for Girls in coordination with MPFC flying club and other aviation career seminars in Uttarakhand, Rajasthan, Maharashtra, Chhattisgarh and Madhya Pradesh.



Ranjana Kaul

Having been amongst the early practitioners of international aviation law, I got an opportunity to become a member of Women in Aviation International during my tenure at Montreal. Back in India, I learnt that Radha Bhatia, a respected name in the civil aviation service industry, was considering setting up the WAI Indian Chapter. So, when she asked, I happily accepted the invitation to sign-up as a founder member. WAI India Chapter was timely, coming at a time when the civil aviation sector was opening up a new range of career and job opportunities at all levels. However, it was clear that for the inclusive participation in these new emerging opportunities would require a

sustained awareness campaign amongst the target groups, ideally led by a specialized non governmental entity. The WAI India Chapter initiative stepped in and had effectively filled that void. There are opportunities in aviation law as well and I would like to see WAI encourage more women to seek specialization not only in international air law but also in the international law of outer space. With the prospect of commercial space tourism poised to becoming a reality, I would like to reach out to girls in different parts of the country and encourage them to explore the field of aviation and aerospace law to service the new aviation sector employment vertical in the near future.



Dr. Shefali Juneja

Being from the Revenue Service, a posting to the Ministry of Civil Aviation came as a surprise. It was a new yet exciting and challenging experience. When I was invited by Mrs Radha Bhatia to join the India Chapter of Women in Aviation International as a founding member, I readily agreed as I realized that there was a lot that needed to be done to promote participation of women in this sector. Since I am now posted as the Indian representative at the council of

International Civil Aviation Organization (ICAO), I have a broader exposure, and I hope to share my learnings with the chapter back in India to benefit the members as well as the young girls that they reach out to. My vision is for the chapter to achieve greater gender equality in aviation and to mobilize the global aviation community to address barriers and identify concrete actions to accelerate gender equality.



Sudha Palit

I decided to join WAI due to the encouragement I got from other aviation professionals and my own interest to contribute and work for the advancement of women in the aviation industry. Since joining WAI I have been privileged to meet, exchange ideas, and work with a powerhouse of very committed individuals for the cause. I have learned a lot and been inspired both professionally and personally by WAI founders to do the best I can particularly for the young generation of women waiting to spread their wings in aviation. I hope our efforts will bear fruit.



Captain Shweta Singh

I met CJ Collins the then FAA representative to India and learnt from her that the India Chapter of Women in Aviation International is being launched. I immediately became a member, as there is nothing better than exchanging notes with others from the same industry. As more and more women join this group, only then we have increased the chance of being heard effectively. In the future I would like to become an active enabler to be able to fulfill the dreams and ambitions of women who want to pursue a career in aviation. I would also want women pilots to be a part of the aviation ministry to further the role of women in aviation.



Tulsi Mirchandaney

Having been a part of the airline and express industry for the last 49 years, it was a natural choice for me to become a member when Radha invited me at the inception of the chapter. I have been privileged to have been credited with being India's only woman airline CEO in an airline cargo segment that is primarily male dominated. The awareness of aviation in our country is still in its infancy, even though we have historic links with the inception of commercial aviation going back to 1911. Much more needs to be done to co-opt women into the industry to foster our growth which is projected to be the 3rd largest in the world over the next decade. I believe that women should be encouraged and supported to rise to their highest potential in whatever field of their choice. The response from young girls to our efforts to expand aviation awareness is encouraging. Women have proved capable of holding their own in the industry. Going forward, I would like greater visibility from industry, inclusion of aviation as a viable career option for young girls, and opening opportunities for internship that would support this movement.

MEMBERS



Chitra Sarkar

I have been a part of the aviation industry for my entire career and I was already aware of Women in Aviation International. On my retirement I was happy to learn that Mrs. Radha Bhatia, a veteran from the industry, was starting the India Chapter. I wanted to remain associated with Aviation, and the India Chapter has enabled me to do so.. WAI India Chapter works to encourage young girls to take up aviation as a preferred career choice and I am happy to contribute my own experience in ensuring the success of the chapter and the girls. In the future I would want the Chapter to focus on skill development for the young girls, counselling and on the job training. In this line of work not even the sky is the limit.



Esha Krishna Reddy

My passion for Aviation started as a child, which motivated me to pursue Aeronautical Engineering and also masters in Air Transport Management. I consistently found that women were always vastly outnumbered by men in all such courses. When I heard about Women in Aviation, with its vision of gender parity in aviation, it resonated with me and I decided to join the Indian Chapter. I got the opportunity to interact with young girls through the chapter's activities in Chennai, and it gave me immense satisfaction to be able to share my own experiences with them. I would like WAI to grow and continue impacting the lives of young girls as well as to work towards its goal of gender parity in aviation.



Jazna Karim

I came to know of Women in Aviation International India Chapter through my seniors at work. They were talking about this group comprising of energetic pioneers from the aviation industry and the revolutionary work that they were doing. I immediately wanted to be a part of this and make a difference in the lives of young girls. Just being with the senior WAI members and listening to them is an inspiration for me and I hope one day I will be able to do so for some girls. In the future I would like to collaborate with a few renowned educational institutions and inspire young girls to pursue aviation studies.



Meenakshi Dua

Having spent 32 of my 38 years of professional life in aviation, joining the India Chapter of Women in Aviation was a natural choice for me. I learnt about the chapter when I was invited to speak at the Girls in Aviation Day in my professional capacity and felt that this was an appropriate forum to take my dream of giving back the support I myself had received while growing in the industry. It has been gratifying to reach out to young girls at critical junctures at school and college level when they are exploring various career options, and to make them aware of the opportunities in aviation. We have been able to help out a number of deserving candidates by waiving off the fees for aviation courses run at the academy that I am a part of. What I would like the chapter to be able to do in the future is to support deserving students of STEM in technical courses related to aviation. My message to the young girls of India would be to realize the potential in Aviation sector, grab the opportunities being offered by this sector and fly to their career destinations on the wings of Aviation.



Megha Bhatia

In today's scenario women are under represented in many areas of aviation with large gaps in technical operations and leadership positions. WAI India Chapter has been spreading awareness about this gap and the gender disparity in the industry. Through their outreach programs they are reaching out to the next generation and helping them dream and also supporting them to achieve their dreams. Today I am a mother of two daughters and I feel that we should grab every opportunity to inspire the young girls and motivate them. During my childhood we did not see many women in aviation apart from the stereotypical roles of a flight attendant or front desk, but with initiatives like WAI times are changing. I strongly feel that education is the stepping stone for a bright future & it not only fuels the mind but also brings food to the table.



Mehnaz Ansari

I started my professional journey at a very young age working with the Aerospace and Defense industry. I moved on to lead USTDA India and South Asia where Aviation is one of the strongest pillars of the program. Due to my work profile I felt I should be a part of the Women in Aviation International India Chapter. Aviation though seems a very glamorous profession it has its unique nuances which make women give up, mostly mid career because of intensive time demand and peer pressures. WAI India Chapter has been doing pioneering work in encouraging young girls in aviation and I aim to hold hands of the younger generation and guide them through. My aim is to see women progress and not give up mid way. The Chapter should also aim to converge industry, government and academia skills and training to girls and encourage them to take aviation as a preferred career choice.



Neelu Khatri

I met Mrs Radha Bhatia while working with Honeywell as a business leader for Aerospace Division, and I joined the Indian Chapter of Women in Aviation International as the concept she gave out appealed to me. India is a country of dichotomy – with tremendous potential and aspiration for economic growth on one hand and large disparities in gender parity on the other. In this current scenario an organisation like WAI has the potential to act as an enabler for grass root level changes for the benefit of girls of our country.

WAI activities in Tier II and III cities of India infuses new dreams and confidence in young girls.

The deep mindset change that WAI is working towards has been very inspiring to me and I support this organisation with all my passion. For me it's a vehicle of social cause of woman empowerment. My future vision for WAI is to continue working in tier II and III cities wherein we could make the maximum impact both for the aviation industry and for our society. Global WAI team interaction and powerful stories of success in the field of aviation can be taken up for showcasing and infusing more enthusiasm. In a country that is still obsessed with engineers and doctors as most sought out profession, much visibility is still needed for the aviation industry



Pooja Dagar

I joined the WAI India Chapter as I felt the gender disparity in the industry since I am a part of an airline looking after their HR. The Chapter is a splendid organisation helping and supporting the cause of women employment and empowerment in the aviation sector. In my own capacity I have ensured to recruit and hire as many deserving girls across all age groups in different roles and departments. This has

further led to a high employment ratio of women to men in my organisation. These young girls who have become independent bread earners of their families are source of inspiration in their communities. Going forward I would like the Chapter to spread awareness about skilling in the aviation sector so that young girls from various backgrounds have a fulfilling career.



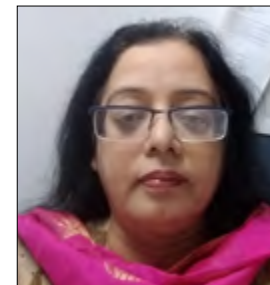
Roxanna Candy Prim

I learnt about Women in Aviation India Chapter when our Managing Director and some other colleagues spoke enthusiastically about joining the organisation. Having worked in the materials management domain within aviation for a long time, I felt that I could add another facet to the texture of the organisation with my own experiences, and thus I joined up along with my colleagues. Participating in the Girls in Aviation Day has been a fulfilling experience, and it is a pleasure to see the enthusiasm amongst the young girls and listen to their dreams about joining aviation. My future vision for WAI is for it to expand its wings and grow further to be able to impact the lives of as many young girls as possible.



Soumya Chaslani

I have been working in aircraft maintenance for over 17 years – a field that is primarily male dominated. When I heard about Women in Aviation from our Managing Director, I thought that it was fulfilling a badly needed role, of spreading awareness about taking up aviation as a career amongst young girls. I got an opportunity to participate in the events organised in Chennai as a volunteer, and besides interacting with young girls, I also networked with other women professionals in other domains of the industry. I feel a platform like WAI is very important not only for attracting young girls into aviation, but also to empower and encourage young women professionals already working here to strive harder and prove themselves in this challenging career.



Sujata Mariwalla

I learnt about the India Chapter of Women in Aviation from a colleague, and when I visited the website, I immediately identified with the mission of the chapter, gender parity. This is very close to my heart as well, and therefore I immediately joined as a member. Having worked within my own domain – customer support – activities of the chapter helped me get to know other facets and domains within the industry as well. It was also an enthralling experience being able to interact with enthusiastic young girls and help them understand various aspects of employment in the industry. In the future, I would like the chapter to continue with our outreach, specially in the smaller cities of the country where the girls need these kind of interactions the most. It would also be wonderful to be able to sponsor some underprivileged girls to help them get a foothold in the industry.



Sudha Prasad

Many years back when I wanted to realize my dream of a job in aviation, I had no one to encourage me or show me the way around. Hence, when I heard about the formation of an organisation that aimed to promote young women to join aviation industry as a career, I was very eager to join. I was inspired by the agenda of WAI India Chapter, of encouraging young girls to mould their career paths towards joining one of the many opportunities

that aviation industry has to offer. Being a member has given me an opportunity to interact with young girls aspiring to join, as well as other members who are all experienced professionals in various domains within the industry. My vision for the future is to also support young girls by way of knowledge transfer or trainings, or financial support for the less privileged who dream to join the industry.



Tanim Nigam

When I came to know that the India Chapter of Women in Aviation International was being formed, I was keen to join immediately. I wanted join up with some like-minded people to contribute to the industry I have been a part of and also spend some quality time exchanging ideas and experiences with them. My journey with this chapter has been enriching as I could connect with so many great achiever and remarkable women who had such commitment and passion for the aviation. I believe that this platform can do so much

for the girls to take up aviation as a career which will lead to a better world all around as equal participation of men and women has only benefited the society. My vision for the future is for the chapter to be able to tie up with employers in the aviation industry and ensure jobs for deserving underprivileged girl whom we are already helping in acquiring the requisite qualifications. The chapter has to grow bigger and better with the participation of all.



FUTURE VISION

Women in Aviation International India Chapter aims to initiate, implement, aid and assist activities towards empowerment of women in the Indian Aviation. It shall strive to continue its efforts to foster, promote and engage in aviation education to promote participation of more women in aviation.

Women in Aviation International India Chapter intends to identify the needs of skill development in the sector and to ensure that the requirements in the sector are met appropriately with trained manpower in a sustained and evolving

basis. Along with this it also targets to plan and execute 'Training of Trainers' for sector skill development.

Going forward WAI plans to collaborate with various organizations/associations in this sector in India or abroad or otherwise by suitable means (memorandum of understanding, collaboration, agreements and others) towards creating further opportunities for the growing skill needs in the expanding aviation sector.





PARTNERS



Ministry of Civil Aviation
Government of India



amadeus



ROSEATE
HOTELS & RESORTS



Headquartered in Bethesda, Maryland, Lockheed Martin is a global security and aerospace company that employs approximately 105,000 people worldwide and is principally engaged in the research, design, development, manufacture, integration and sustainment of advanced technology systems, products and services. Lockheed Martin has been one of the leading supporters and partners of Women in Aviation International India Chapter. We have commonality of shared values of women empowerment, and the shared goals of promotion of STEM amongst girls in schools in order for aviation and aerospace continuing to remain a career option for them when they pass out. Jointly Lockheed Martin and Women in Aviation International India Chapter have been working towards this particularly through the Girls in Aviation Day programs which Lockheed Martin has been supporting very generously.

Airports Authority of India (AAI) manages a total of 125 Airports, which include 11 International Airports, 08 Customs Airports, 81 Domestic Airports and 25 Civil Enclaves at Defence Airfields. AAI also provides Air Traffic Management Services (ATMS) over entire Indian Air Space and adjoining oceanic areas with ground installations at all Airports and 25 other locations to ensure safety of Aircraft operations. AAI has supported Women in Aviation India Chapter by facilitating the girls visits to the airports. The airport directors at each of the location deserve a special mention for going out of their way to give the young girls a real time exposure to the functioning of airports.

GMR Group entered the airports space in early 2000s and is today counted amongst the top 5 airport developer and operators globally. GMR Group presently owns and operates Delhi International Airport and Hyderabad International Airports. Further, GMR Group has recently won the concession to develop and operate Goa's Greenfield airport at Mopa reinforcing our standing as India's largest private airport company. GMR has also been a magnanimous supporter of Women in Aviation International India Chapter, specially in our activities in Delhi and Hyderabad.



As a pioneer of change in Indian aviation, Kempegowda International Airport Bengaluru has the distinction of being the first airport in India, to be constructed through a public-private partnership. Built and operated along the highest international standards, Kempegowda International Airport Bengaluru is set to become India's leading travel destination known for its quality and efficiency. BIAL has been supporting Women in Aviation International India Chapter activities in Bengaluru, and has been specially helpful for celebration of Girls in Aviation Day there.



KPMG was established in India in September 1993 and has rapidly built a significant competitive presence in the country. The firm operates from its offices in Ahmedabad, Bengaluru, Chandigarh, Chennai, Gurugram, Hyderabad, Kochi, Kolkata, Mumbai, Noida, Pune and Vadodara, and offers its clients a full range of services, including financial and business advisory, tax and regulatory, and risk advisory services. It has been a supporter of Women in Aviation International India Chapter since its inception.



Amadeus India Private Limited has been a pioneer in providing a global platform to the Indian Travel industry by enabling access to state of the art travel automation technology. Set up in 1994, Amadeus India Private Limited was established with the objective of providing IT and software services, developing software products and automated tools, for the travel trade industry including customized software products for travel agents and travel service providers. Amadeus India Private Limited has supported each and every initiative of Women in Aviation International India Chapter by providing vital backend support for all its activities.



The International Air Transport Association (IATA) is the trade association for the world's airlines, representing some 290 airlines or 82% of total air traffic. It supports many areas of aviation activity and help formulate industry policy on critical aviation issues. IATA has been generous in providing free courses to deserving underprivileged girls through Women in Aviation International India Chapter.



Blue Dart Aviation pioneered India's only scheduled domestic cargo airline in June 1996, and is the oldest private airline currently in operation. Since inception, it has developed indigenous expertise with its own ground handling, security, training, and engineering (both line and heavy airframe maintenance) capability, operating from its dedicated facilities at seven major airports. The fleet of six Boeing 757 freighters enables delivery of 0.7 mn packages over a vast domestic network of 35,000 locations each day. Blue Dart Aviation initiated international charters, bringing in critical supplies to support the nation during the pandemic. Amongst Blue Dart Aviation's workforce of over 1200 specialists, are women pilots, engineers, flight dispatchers, technical services, quality, materials and management professionals, and it is the first airline in the country led by a woman CEO. Blue Dart Aviation has been promoting the Girls in Aviation Day together with the Airports Authority of India in various schools since the inception of WAI – India Chapter.



Bird Worldwide Flight Services is one of the largest third-party ground handling company in the country, and the largest in Delhi, Cochin and Mumbai. It has supported activities of Women in Aviation International India Chapter actively through providing logistic support and helping organize Girls in Aviation Day and other events in Delhi and around the country.



जे. सु. च. प्र. प्रशासन, कोलकाता
AIRPORT AUTHORITY OF INDIA
Kolkata Office
Date: 22.09.2017

Girls In Aviation Day celebrated at NSCB Airport Kolkata

To create awareness and inspire the participation of women in aviation, Girls In Aviation Day was organised by the Airport Authority of India in association with Bird Group at NSCB Airport, Kolkata on Friday.

Interacting with the participants, especially the school children, Shri Abhishek Dixit, Airport Director, NSCB Airport Kolkata said that the aviation today is not only vast but dynamic also focusing on the responsibilities of Airport Authority of India and support women in this sector he explained how coordination, cooperation and communication are important and together they act as a pivotal role in operations of an airport.

Encouraging the girl children to pursue a career in aviation, Shri Dixit emphasised on the need to look beyond the limitations of syllabus and explore their possibilities in Human Resource, Finance, Legal, Public Relations, safety & security, Information & Technology where they can outshine men.

Ms. Kamal Chakravarty, Chief Finance Controller of Bird Group highlighted the emergence of women pilots in aviation globally. Inspiring the participants, she urged young ladies to research and explore the hidden potential in them to realise the possibilities in aviation today.

Chief Executives from AAI and Airlines were also present on the occasion.

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AAI
KOLKATA

भारतीय विमानपत्तन प्राधिकरण
AIRPORT AUTHORITY OF INDIA
September 12, 2017

Subject: "Celebration of 'Girls In Aviation Day'" (To be organized by NSCB of Airport Kolkata and Bird Group at NSCB Airport Kolkata on Friday).

Date: 22/09/2017
To: Executive Director, NSCB Airport Kolkata
From: Airport Director, NSCB Airport Kolkata

S.No.	Remarks
1.	...
2.	...
3.	...
4.	...
5.	...

For NSCB Airport Kolkata
For NSCB Airport Kolkata

Authorised Signatory
Date: 22/09/2017

Signature: 25/09/17
Phone: 2553625

For NSCB Airport Kolkata
Date: 22/09/2017

Mr. Anil Rai
Mr. Atul Dixit
Ms. Aryama Sanyal
Mr. Balahara
Mr. B K Tailong
Mr. Gagan Malik
Mr. G K Sharma
Ms. Kiran Manglik
Mr. Manoj Gangal
Mr. Munna Lal
Mr. Niti Sharma
Mr. Panigrahi
Mr. Ravindran
Ms. Renu Hussain
Ms. Ritu Gupta
Mr. S D Burman
Mr. S C Hota
Ms. Shobha Vijender Gupta
Ms. Sushma Seth

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CONTINUES...

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